

Statement from Dominic Grossi, Candidate for Marin County Supervisor, on **AB 1066**

I **support** overtime pay for our agricultural workers. They are extremely hard working individuals and deserve to be compensated accordingly.

I have not taken a position on this specific bill, AB 1066. I do have concerns. Those concerns are as follows:

1. Ag employers may try to hire additional labor to avoid workers going over 40 hours. If this happens individual workers could see an overall pay reduction. While this may not happen to all farm workers, it will certainly happen to some.
2. It is important to understand the benefits many agricultural workers receive. Most dairy ranchers in Marin supply housing, including electric, water, propane, and garbage for their employees.
3. My concern is that a portion of those benefits could be withheld in order to offset the additional costs of the overtime pay. The only beneficiary in this scenario is the state, who would get more tax revenue, not the workers. Other industries do not supply housing. Senator Mike McGuire has asked for some amendments to the bill, to recognize that many agricultural workers are receiving the equivalent overtime in the form of housing and utilities – I support his efforts.